

### **Advocacy Lead Job:**

An exciting job with Wales' leading cancer charity, to help people affected by cancer have their voices heard and get the care and support they deserve. It's a key role, working with colleagues and partners to make sure we identify systemic cancer issues and work together to do something about them so the best cancer care and treatment is made available across Wales. The post holder will be key in making that change happen by working closely with people at the heart of these issues.

Being a new role, there's scope to create new self-advocacy initiatives within this quickly growing area of our work, engaging directly with communities to ensure their needs are met. Partnership working is key to success and the post holder will work closely with organisations who provide direct advocacy support. Through engagement with our All Wales Cancer Community and our own policy & insight colleagues, it is vital that insight gained from this work translates into direct improvements for people affected by cancer.. That's where you come in!

**Salary:** £32,000 – a new and funded 3 year post

**Working Hours:** 35 hours per week with flexible working

*This means outside of our core 11am-3pm hours you can suit work around your lifestyle and personal commitments. We operate our work flexibly between 7am – 9pm so you can do things like the school runs or fit in wellness activities and hobbies with your working life.*

**Job Location:** Wales based from Home / Cardiff Head Office

*Based in a community in Wales you can work from home. This role can also be based from our Cardiff Head Office. We encourage as much Head Office working as possible but would expect at least a quarterly attendance with the ability to travel across Wales as needed.*

**Apply by:** 6<sup>th</sup> February

**Interview:** 19<sup>th</sup> February at the Tenovus Cancer Care Head Office

If you're keen to be our Advocacy Lead please email [people@tenovuscancercare.org.uk](mailto:people@tenovuscancercare.org.uk) your CV & a Covering Letter to demonstrate how your skills or experience match the job role essentials and your motivation behind your application. You can find the full Job Description & Person Specification at our [Work for us page](#) to find out the skills or experience level we're looking for.

We're looking for skills, knowledge or experience to show us you've:

- The communication and relationship management skills when it comes to working with a variety of organisations, teams and people to collaborate, influence and find workable solutions to create positive change
- An understanding of the workings of the Health & Social Care and Local Authority systems, their processes and barriers to patients and users accessing them
- Managed projects from scoping to delivery including gathering and managing data and insight to produce reports, successfully influenced for change and presented information skilfully
- Worked with a range of people and been successful in a role where you have done things such as advocated for change, empowered others or made noise through persuasion, changed policies, highlighted key issues and brought in solutions (if this is within the cancer or health landscape even better)

In return you'll be part of a people orientated culture, support a worthwhile cause and have Staff Benefits such as:

- A generous 35 days annual leave including public holidays that increases with length of service (pro rata'd for part time staff)
- Your birthday off work once you've been here for 12 months.
- Opportunity to buy up to 10 days of additional annual leave per year
- Occupational sick pay after completion of probationary period
- Contributory pension scheme
- A tailored induction and support programme to help you succeed and excel
- An Employee Assistance Programme (EAP) offering access to 24/7 confidential advice and support
- The opportunity to participate in staff volunteer activities to support the wider organisation
- The opportunity to learn from, grow with, support and develop people who volunteer with US

## About us

More people than ever are living with cancer in Wales, with around 20,000 people diagnosed every year.

We give help, hope, and a voice to everyone affected by cancer. We understand how cancer can impact every aspect of life and how it affects families and friends too. Our wide range of services offer information, advice, and specialist support to people living with cancer, and their loved ones.

Together with our inspiring community of staff, volunteers, and supporters, we're determined to be here for everyone affected today, tomorrow, and beyond.

## Recruitment Process

Please email your CV and covering letter to [people@tenovuscancercare.org.uk](mailto:people@tenovuscancercare.org.uk). They should demonstrate how your skills or experience match the job role essentials and your motivation behind your application. The closing date for your application to be submitted is the 6<sup>th</sup> February 2025.

You can also visit our [Work for us](#) pages that give you more information and a copy of the job description and person Specification

Please submit your application as soon as possible as we may close the role early.

At Tenovus Cancer Care we're committed to making our workplace diverse and inclusive where everyone feels they belong and can be their authentic selves at work. We're proud to be an equal opportunities employer who does not discriminate based on the Equality Act 2010's Protected Characteristics. All qualified applicants will receive equal consideration for employment and we will adjust our recruitment processes where we can to support people who wish to join us.

If we can support you with your application at all please contact us at [people@tenovuscancercare.org.uk](mailto:people@tenovuscancercare.org.uk)



