Modern Slavery and Human Trafficking Statement

This statement sets out Tenovus Cancer Care's commitment to identifying, reducing, and supporting the elimination of slavery and human trafficking within our organisation and its supply chains. We acknowledge our responsibility to comply with all principles of the Modern Slavery Act 2015.

We have a variety of supply chains that provide goods and services to support the delivery of our frontline services as well as enabling internal functions to deliver services within the organisation. The vast majority of our suppliers and contractors are based in the UK or occasionally the EU. We acknowledge that there may be modern slavery occurring in our supply chains that we are not aware of, and we are committed to continuously improving our processes and procedures to identify, reduce and eliminate this wherever possible.

Tenovus Cancer Care has a number of policies that help us to reduce the risks that modern slavery may be part of our own organisation; these include policies covering recruitment, grievances, harassment and bullying, whistleblowing and safeguarding.

Our internal departmental managers and senior management provide support and guidance to the organisation in relation to procurement activities, supply chain activities and contractor use.

As an organisation we do recognise that there is always more that we can be done to minimise the risk of modern slavery occurring in our supply chains. In order to further develop our approach to modern slavery including supply chain risk identification, risk categorisation, auditing and action plans we have specifically added this area to our internal Risk Register sponsored by the Director of Income Generation, Marketing and Communications.

We are committed to not only challenging ourselves to do better but also our suppliers, contractors, and partners.

This Slavery and Human Trafficking Statement was approved by our Chair of our Board of Trustees, Professor Malcolm Mason, and senior leadership team on 13th June 2022.